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FOR CHILDREN'S RIGHTS
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DE LOS DERECHOS DEL NIÑO
المكتب الدولي لحقوق الطفل

20

Internships announcement

International Bureau for Children's Rights (IBCR)

6 positions

**For internship starting in
August, September or October 2014**

Location: in Montreal (Canada)

Deadline for application: August 5th 2014

The organization

The International Bureau for Children's Rights (IBCR) is an international non-governmental organization, whose board of directors is composed of Canadian and international experts. The IBCR's mission is to contribute worldwide to the protection and promotion of the Convention on the Rights of the Child.

To know more about the organization, please visit <http://www.ibcr.org/en/>

Internship focus

You will join the team of the IBCR's professionals, students and volunteers in the framework of the implementation of the 2014-2015 plans. Internships involve some research and technical aid to the development of the project

In addition to providing support for programs, the internship includes the following tasks:

- logistics
- updating of documents
- financing requests
- database management
- selective research work
- summarization of documents
- publication of newsletters
- collaboration within the framework of other projects.

NOTE PLEASE THAT INTERNS WILL NOT UNDERTAKE ANY FIELD MISSION

Dates and length

Most of the internships start in **August, September or October 2014**, and take place in Montreal. **Their minimal length is 12 weeks with 4 to 5 workdays per week.**

No remuneration is envisaged for this internship; IBCR will reimburse public transportation expenses and offer compensation for lunch.

Requirements

- Concentration in one of the following fields : law, international law, international relations, human science (political science, sociology, criminology, victimology) African, Latin-American, Middle Eastern studies or related fields (preference will be given to graduate students who can receive academic credits for the internship);
- Autonomy, resourcefulness and sense of humor;
- Ability to work within a team and under pressure;
- Excellent oral and writing skills in English, French, Spanish and/or Arabic; (depending on positions),
- Familiarity with human/children's rights, human rights instruments, field experience or relevant work experience is a plus.

Standards of background evaluation

- Academic background, including relevant university courses completed and research on issues relevant to IBCR's fields of work;
- Application letter, assessed according to the quality of writing and the subjects raised in the letter: interest and importance of internship in student's career, previous experience, knowledge or other relevant skills for the internship;
- Dynamics of the brief pre-selection interview.

Deadline for application:

August 5th 2014

(Applications submitted after deadlines may be considered)

How to apply

The application package must include:

- Application letter;
- Curriculum vitae (including a section with references);
- Academic record/grades (preferably Internet version).

Send your application to:

Olga Houde
Administrative and logistics Consultant
IBCR
2715, chemin de la Côte Ste-Catherine
Montréal, Québec H3T 1B6
Or at: info@ibcr.org

Students able to receive credit this internship will be given preference

*** Announcement issued in July 2014 ***

INTERNATIONAL BUREAU FOR CHILDREN'S RIGHTS



Police and law enforcement agents' training on the rights of the child in Africa and the Middle East

3 INTERNSHIP POSITIONS

Requirements

- French required for 2 positions
- Classical Arabic and English required for 1 position
- Knowledge of other working language is a major asset, for example Spanish (written and oral)

Starting at the end of August or the beginning of September 2014

This project is part of a process that began in Ouagadougou in Burkina Faso in November 2009 bringing together the organisational partners including International Organization of La Francophonie (OIF), Francopol and the International Bureau for Children's Rights (IBCR). A dozen of police schools, based predominantly in francophone West Africa, were invited to mark the 20th anniversary of the UN Convention on the Rights of the Child. The conference aimed to raise awareness on the importance of the rights of the child, most notably on the implementation of the principle of the best interest of the child in police practice. The objective of this programme is to improve the application of international laws and standards relating to child rights in the work of security forces and defense in Africa and the Middle East. IBCR aims to raise awareness amongst public authorities, mainly in Yemen, Jordan and Iraq.

IBCR is looking for students interested in this project, and willing to:

- Conduct some researches on this subject;
- Participate in the elaboration and the reworking of some documents;
- Support planning and logistics of various missions;
- Contribute to the collection of data for analysis



Children and armed conflicts: training about children' rights in Africa

1 INTERNSHIP POSITION

Requirements

- Fully bilingual - French and English required for this position

Starting at the end of August 2014

This programme oversees a series of studies and research on various topics associated with children and armed conflicts as well as publishing a monthly newsletter devoted to worldwide developments on children and armed conflicts. The programme now involves supporting needs assessment, mapping, validation and curriculum development in East and West Africa.

In recent years, the IBCR was asked to design, develop and lead various workshops on issues related to children and armed conflicts. For instance, the IBCR has trained national coalitions of NGOs on international laws and standards about armed conflicts and the establishment of monitoring and reporting mechanisms in Senegal, Côte d'Ivoire and Guinea. In December 2010, the IBCR also organized, in collaboration with Francopol and the International Organization of La Francophonie, a regional workshop for the head officials of police schools from 10 West African countries in order to develop an action plan to improve training destined to armed forces on children's rights in the region.

IBCR is looking for students interested in this project, and willing to:

- Conduct some researches on this subject;
- Participate in the elaboration and the reworking of some documents;
- Support planning and logistics of various missions;
- Contribute to the collection of data for analysis

1 INTERNSHIP POSITION

Requirements:

- Excellent writing skills in French

Starting at the beginning of August 2014

This research focuses on teenagers' participation in the criminal justice process. It is based on Article 12 of the Convention on the Rights of the Child and article 21 of the Guidelines about criminal justice, involving children who are victims and witnesses of crime. This proclaims that every child, having the capacity of discernment, has the right to freely express an opinion in all matters affecting him, and to be heard in any judicial and administrative proceedings affecting the child. Through the process of interviews with young victims or witnesses of crime, this research will help to gain a better understanding, from the perspective of young people, of what facilitated or complicated their participation in the justice process.

We are looking for students interested in this project, and willing to:

- Conduct some researches on the subject;
- Participate in the elaboration and the reworking of some documents;
- Assist in planning and organising the interviews;
- Contribute to the collection of data for analysis;
- Contribute to the collection of data in Courts records.
- Knowledge on Canadian judicial and criminal system is a major asset, as well as knowledge about International Human Rights.



Corporate Social Responsibility (CSR) with a focus on children's rights

1 INTERNSHIP POSITION

Requirements

- Excellent writing skills in French

Starting in August 2014

The report on social responsibility of organisations to respect the rights of the child is a project that was established to mark the 20th anniversary of IBCR and the 25 years of the Convention on the Rights of the Child (CRC). This project essentially consists of the establishment of an inventory of social responsibility practices in Quebec and a positive impact on the rights of the child. In addition to an update on legislation, standards and practices in place, this report permits the development of concrete recommendations for responsible actors (families, communities, government, NGOs/Community and the private sector)

We are looking for students interested in :

- Conducting research on the subject
- Documenting promising practices implemented by companies and organisations that are respecting the rights of children
- Supporting the planning and organisation for interviews
- Contributing to the collection of data for analysis
- Contributing to the production of analysis as a basis for developing an advocacy strategy